

Message Text

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PAGE 01 STATE 140830
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FM SECSTATE WASHDC

TO AMEMBASSY LUSAKA

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E.O. 11652: N/A

TAGS: PDIP, ZA, US

SUBJECT: PERSONNEL BRIEFING FOR PERM SEC NZUNGA

1. PERMANENT SECRETARY NZUNGA, AN AIDE AND AN OFFICER FROM THE ZAMBIAN EMBASSY WERE BRIEFED FOR THREE HOURS THIS MORNING (JUNE 1) BY SEVERAL OFFICERS FROM THE BUREAU OF PERSONNEL RELATED TO THE GRZ'S INTEREST IN ESTABLISHING A CAREER FOREIGN SERVICE. THE TOPICS COVERED WERE AS FOLLOWS:

A. OVERVIEW OF THE DEPARTMENT'S PERSONNEL MANAGEMENT SYSTEM.

B. FOREIGN SERVICE RECRUITMENT AND EXAMINATION PROCESS.

C. WORLDWIDE AVAILABILITY: CAREER DEVELOPMENT AND ASSIGNMENTS.

D. THE FOREIGN SERVICE "REWARD" SYSTEM: PERFORMANCE EVALUATION AND PROMOTION.

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2. ALTHOUGH HE ASKED QUESTIONS THROUGHOUT THE BRIEFING, NZUNGA WAS MOST CONCERNED WITH PERFORMANCE EVALUATIONS AND PROMOTIONS, AND THE VARIOUS ALLOWANCES AND BENEFITS (I.E. HARDSHIP ALLOWANCE, R & R, AND HOME LEAVE) ACCRUED

BY OFFICERS SERVING OVERSEAS.

3. NZUNGA WAS IMPRESSED WITH THE CALIBER OF THE OFFICERS WHO BRIEFED HIM AND WAS QUITE PLEASED WITH THE PROGRAM IN GENERAL, ESPECIALLY WHEN TOLD WE WOULD BE PROVIDING HIM WITH SEVERAL OF THE PERTINENT VOLUMES OF THE FAM.

CHRISTOPHER

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: INFORMATION EXCHANGE, PERSONNEL MANAGEMENT
Control Number: n/a
Copy: SINGLE
Draft Date: 03 jun 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 20 Mar 2014
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978STATE140830
Document Source: CORE
Document Unique ID: 00
Drafter: KHSMITH:JJ
Enclosure: n/a
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Film Number: D780233-0169
Format: TEL
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780699/aaaadhez.tel
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Litigation Codes:
Litigation History:
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Office: ORIGIN AF
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 03 may 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2500472
Secure: OPEN
Status: NATIVE
Subject: PERSONNEL BRIEFING FOR PERM SEC NZUNGA
TAGS: PDIP, ZA, US, (NZUNGA)
To: LUSAKA
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/9546be92-c288-dd11-92da-001cc4696bcc
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